

Luddington & Garthorpe Primary



Uniform Policy

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Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Luddington & Garthorpe Primary is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

Signed by:

Headteacher J Bassindale Date: July 2017

Chair of governors N Shaw Date: July 2017

1. Legislative framework

1.1 This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

2. Cost and availability

- 2.1. Under the School Admissions Code 2014, the school must ensure that "policies around school uniform or school trips do not discourage parents from applying for a place for their child"¹.
- 2.2. Luddington & Garthorpe Primary is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- 2.3. Luddington & Garthorpe Primary works with multiple suppliers to obtain the best value for money. Any savings negotiated are passed to parents where possible.
- 2.4. The school does not enter into exclusive single supplier contracts or cash-back arrangements.
- 2.5. The school does not amend uniform requirements regularly and takes into account the views of parents and pupils when considering changes to school uniforms.
- 2.6. Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

3. Religious clothing

- 3.1. Some religions and beliefs require their members to conform to a specific dress code. Luddington & Garthorpe Primary does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.
- 3.2. Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

¹ DfE (2014) 'School Admissions Code', para 1.8

4. Equality

- 4.1. The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
- 4.2. Every step has been taken by Luddington & Garthorpe Primary to ensure that the cost of girls' and boys' uniforms are not disproportionate.

5. Complaints and challenges

- 5.1. The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy. Parents can lodge complaints via admin.luddingtongarthorpe@northlincs.gov.uk .
- 5.2. When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.
- 5.3. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

6. Non-compliance

- 6.1. Teachers are permitted to discipline pupils for breaching the Uniform Policy, in accordance with the school's Behaviour Policy.
- 6.2. If the uniform policy is breached, parents will be contacted and asked to provide the child with the appropriate uniform.
- 6.3. School will keep a selection of spare uniform for the child to change in to if the uniform breach cannot be rectified immediately. This uniform will be returned at the end of the school day rather than the child going home in it.
- 6.4. In extreme cases, parents will be asked to take their child home to get them changed.
- 6.5. If a pupil repeatedly breaches uniform rules or takes longer than necessary to rectify the absence, the absence will be counted as 'unauthorised'.
- 6.6. Parents are notified in all cases.

7. School colours

- 7.1. The school colours are:
 - Blue

8. Boys' uniforms

- 8.1. Boys' uniforms are as follows:
 - School sweatshirt with school logo
 - White or blue polo shirt or shirt

- School fleece with logo
- School book bag with school logo
- Grey or black trousers
- Grey, black or white socks
- Black shoes or trainers

9. Girls' uniforms

9.1. Girls' uniforms are as follows:

- School sweatshirt with school logo, or school cardigan with school logo
- White or blue polo shirt or shirt
- School fleece with logo
- Blue checked Summer dress in Summer months
- School book bag with logo
- Grey or black trousers, or grey skirt
- Grey, black or white socks or tights
- Black shoes or trainers

10. PE kits

10.1. PE kits are as follows:

- School blue T-shirt with school logo
- School shorts
- Suitable trainers
- Suitable sports footwear, e.g. football boots

10.2. Children should keep their PE kit in school at all times.

11. Footwear

11.1. Black shoes or plain black trainers should be worn. Boots are permitted in Winter but they must be black. Open-toe sandals are not permitted.

12. Jewellery

12.1. One pair of stud earrings – no other piercings are acceptable.

12.2. Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

13. Hairstyles

13.1. Luddington & Garthorpe Primary reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

13.2. Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.

- 13.3. Pupils with extreme hairstyles, such as cornrows, may be exempt from the rule above on racial or religious grounds, taking into consideration each individual person's scenario.
- 13.4. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.
- 13.5. Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.

14. Make-up

- 14.1. Luddington & Garthorpe Primary does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the headteacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

15. Hot weather

- 15.1. Everyone working at/attending the school during daylight hours will be required to wear sun-safe clothing which covers as much of their skin as possible. This includes wearing:
 - Loose fitting shirts and dresses with sleeves and collars or covered necklines.
 - Longer style skirts, shorts or trousers.
 - Tops that cover the shoulder area.
- 15.2. During hot weather, lightweight clothing will be required in order to reduce the risk of overheating. Pupils will be advised not to wear their jumpers during heatwaves.
- 15.3. Children not wearing sun-safe clothing will be required to play in an area protected from the sun, or spare clothing will be provided.

16. Labelling

- 16.1. All clothing and footwear should be clearly labelled with the pupil's name.

17. Policy review

- 17.1. This policy is reviewed every two years by the chair of governors and the headteacher.
- 17.2. The scheduled review date for this policy is June 2019.